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EXPERIENCE

- **OFFERLAND** 📍 Vancouver, BC, Canada
Front End Team Lead (Full-time — Remote) 📅 Dec 2020 - Present
 - **Technical Leadership & Code Quality:** Led a distributed front-end team, mentoring engineers, conducting regular code reviews, and embedding best practices to uphold a high bar of code quality.
 - **Recognized by CEO for Impact:** Received company-wide recognition for delivering high-impact features on flagship projects using React and modern front-end technologies.
 - **Architected Scalable React Systems:** Built robust front-end architectures with React, Next.js and TypeScript, optimizing for scalability, performance, and maintainability across multiple product lines.
 - **Cross-Team Collaboration & Problem Solving:** Worked closely with back-end, design, and QA teams to ship cohesive full-stack solutions using Next.js, improving release speed and UI consistency.
 - **Modernized Legacy Apps with Next.js:** Spearheaded the transition to a modern tech stack (Next.js, Tailwind CSS), reducing initial load time by 50% and boosting development efficiency.
 - **Automated PDF Generation at Scale:** Engineered a JavaScript-based one-click system to generate 100+ page real estate reports, eliminating manual tasks and improving user satisfaction.
 - **TDD/BDD & CI/CD Integration:** Introduced Cypress and React Testing Library for automated TDD/BDD and integrated test suites into CI/CD pipelines to ensure continuous delivery stability.
- **Kian Digital** 📍 Tehran, Iran
Front End Team Lead - Full stack developer (Full-time) 📅 Jun 2018 - Dec 2020
 - **Team Building & Mentorship:** Founded and led a 20-member front-end team, coaching developers on best practices, conducting design reviews, and fostering a collaborative culture.
 - **Architecture Oversight & Standardization:** Guided architectural decisions across projects, enforcing scalable patterns and coding standards to ensure consistency and maintainability.
 - **Full-Stack Lifecycle Ownership:** Oversaw end-to-end development of enterprise applications, collaborating with product, QA, and DevOps to estimate features and manage releases.
 - **High-Frequency Trading Platform:** Architected “Dorsa,” a real-time trading system using Socket.IO and event throttling, delivering reliable performance under heavy load.
 - **Multi-Project Delivery:** Contributed to the delivery of 20+ front-end initiatives, solving complex challenges and optimizing for scalability and user engagement.
- **Huawei Technologies** 📍 Tehran, Iran
Senior Front End Developer (Full-time) 📅 Aug 2017 - Jun 2018
 - **Accelerated Application Development:** Contributed to the development team in creating 12 different enterprise software solutions.
 - **Developing Enterprise React Applications:** Developed enterprise and web applications using React, Ant-Design, and Redux for telecommunication network that some deployed in multiple countries
 - **Multiple Awards:** Received multiple awards for my and my team’s performance.
 - **CI/CD:** Managed and orchestrated project deployments on production servers
- **Zoraq** 📍 Tehran, Iran
Senior Front End Developer (Full-time) 📅 Sep 2016 - Jul 2017
 - **React Migration Leadership:** Migrated the Zoraq project from outdated AngularJS to React.js with SSR implementation, improving search engine rankings and resolving critical performance issues, while ensuring seamless URL routing via Nginx to enhance system maintainability and user experience.
 - **SEO Optimization Impact:** Improved SEO strategies for Zoraq, a leading platform in the flight and hotel booking industry, positioning it among the top search results for Iranian users, making it one of the premier online ticket and hotel booking websites during that time
- **Datis Pars Java Solutions Co** 📍 Tehran, Iran
Front End Developer (Full-time) 📅 Sep 2015 - Aug 2016

- **Google's Polymer framework:** Rewrote a legacy network log monitoring project, originally built with Angular and developed over 2 years, using Google's Polymer framework, completing it in under 1 year.

- **Noghteh Web Services**

📍 Tehran, Iran

- Full stack Developer (Full-time)*

📅 Sep 2012 - Aug 2015

- **Full-Stack Service Design:** Designed and implemented mobile management consoles and optimized backend services for mobile applications with over 1 million users, leveraging Yii (PHP) and jQuery to ensure scalable, efficient, and reliable service delivery

EDUCATION

- **University of Calgary**

📍 Calgary, Alberta, CANADA

- Master of Science in Software Engineering; GPA: 4.00*

📅 Jun. 2022 - Jun. 2025

- **University College of Nabi Akram (UCNA)**

📍 Tabriz, Iran

- Bachelor of Engineering in Information Technology;*

📅 Aug. 2008 - July. 2012

HONORS, AND AWARDS

- 🌟 **Recognition Award**

CEO, Offerland.

📅 Jun 2024

- 🌟 **Outstanding Delivery Support Team**

Rep Office CEO, Huawei Technologies Co.

📅 Mar 2019

- 🌟 **Annual Delivery Transformation Star**

Huawei Technologies Co.

📅 Mar 2018

PROGRAMMING SKILLS

- **Languages & Runtimes:** JavaScript (ES6+), TypeScript, Node.js, PHP
- **Front-End & Frameworks:** React.js, Next.js, Module Federation, Tailwind CSS, Ant Design, Material-UI
- **State Management & Data:** Redux, React Query, MobX, D3.js, React-Chrono
- **Testing & QA:** Jest, Cypress, Playwright, React Testing Library, TDD/BDD
- **Build & CI/CD:** Webpack, Babel, npm/yarn, Docker, Storybook, ESLint, Prettier, CI/CD Pipelines
- **Cloud & Backend:** AWS (S3, Lambda, DynamoDB, RDS, Amplify), GraphQL, RESTful APIs, WebSockets
- **Databases:** MySQL, PostgreSQL, MongoDB, DynamoDB
- **Processes & Collaboration:** Agile (Scrum, Kanban), Jira, Confluence, Git, Code Review, Mentorship